

Department of Industrial Relations Division of Apprenticeship Standards



DEPARTMENT of
REHABILITATION

Employment, Independence & Equality



California apprenticeship

Eric Rood- DAS Chief



Assembly Bill AB 235

- Strengthens traditional apprenticeship programs in building trades/firefighters
- Creates a new Interagency Advisory Committee on Apprenticeship
- Provides pre-apprenticeship registration



California Apprenticeship Council

- **18 member Council**
 - 6 employer group representatives
 - 6 employee group representatives
 - 2 public representatives
 - 4 ex-officio members
 - Chancellor of the California Community Colleges
 - State Superintendent of Public Instruction
 - Director of the Department of Industrial Relations
 - Firefighters Cal-JAC Executive Director
 - DAS Chief serves as Secretary of the Council



Interagency Advisory Committee

- **14 member Committee**

- 2 employer group representatives
- 2 employee group representatives
- 2 public representatives
- 8 ex officio positions
 - Secretary of Labor and Workforce Development
 - Executive Director of Workforce Development
 - Director of Department of Industrial Relations
 - Executive Director of Employment Training Panel
 - Chancellor of California Community Colleges
 - State Superintendent of Public Instruction
 - Director of Department of Rehabilitation
 - Executive Director of State Council on Developmental Disabilities



Organizational Structure

Labor & Workforce Development Agency

Employment
Development
Department (EDD)

California Workforce
Development Board

Department of
Industrial Relations

Employment Training
Panel (ETP)

Division of
Apprenticeship
Standards



Apprenticeship Value

- Tried and true approach for worker training and development
- Reduces worker turnover by fostering greater employee loyalty, increasing productivity, and improving the bottom line
- Workforce organizations, community colleges, and other education/training institutions can use apprenticeship as a proven employment and training strategy



Apprenticeship Consultants

- Provide technical support to new sponsors
- Answer questions about Apprenticeship model
- Guide partners through the steps to develop and register a program
- Help design and revise program standards
- Help identify training resources



Apprenticeship growth

- Provide head-of-household opportunities in the following Industry sectors:
 - Information Technology
 - Healthcare
 - Advanced Manufacturing
 - Transportation/Logistics
 - Civil Service



Apprenticeship Strategy

- Meet a skilled worker gap for California businesses
- Create and develop apprenticeship programs on a multi-employer and multi-occupational basis
- Create pathways from entry level to the highest levels in an organization



Apprenticeship Successes

- E. & J. Gallo Winery develops an apprenticeship in advanced manufacturing
- Kaiser Permanente and Dignity Health close to a sterile processor to surgical tech apprenticeship.



2018 State Workforce Plan

- Grow apprenticeship to 100,000 registered apprentices by 2020
- Double apprenticeship to 150,000 by 2026
- Develop pre-apprenticeship opportunities with proposition 39 and proposition 1 funding



2020 State Workforce Plan

- In the review stage
- Create a new Department
 - Department of Better Jobs and Higher Wages
- Develop 500,000 new apprenticeships over the next decade
- Developing a Master Plan for Governor



Questions



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